BUSINESS NEWS PRESS RELEASE

Media Inquiries:

ParetoHealth
Catharine Thurston
thurston@paretohealth.com



FOR IMMEDIATE RELEASE

ParetoHealth Earns Recognition as a "Top Workplace"

Philadelphia, Pennsylvania – November 13, 2023 – Pareto Health, Inc. ("ParetoHealth" or "the company") has been named a "2023 Top Workplace" by Energage, a distinction that is widely considered the gold standard of employer recognition. The company also earned three "Fall Culture Awards" in the areas of Employee Appreciation, Employee Well-Being, and Professional Development for exceptionally high satisfaction in those areas, as reflected by anonymous employee surveys.

ParetoHealth, based in Philadelphia, has employees throughout the country and provides employer healthcare benefits solutions that enable small and midsized businesses to self-fund their health benefits. The company grew from 40 employees in 2020 to 203 employees today and remains committed to building and supporting its exceptional team.

Surveys showed that ParetoHealth employees rate the company's culture highly, a fact that is directly related to its deep commitment to its core values. These four principles, "For the Greater Good," "Fire in the Belly," "See the Field," and "Get it Done and Get it Done Right," drive hiring decisions and ensure that the company's culture, commitment to excellence and dedication to mission remain, even in the midst of its rapid growth.

"ParetoHealth has a long-standing commitment to our people, who all embody the company's values," said Monica Panetta, the company's Chief People Officer. "It is immensely gratifying that this commitment has been validated by Energage. We look forward to continued excellence as a people-centric organization and growing and developing our team in alignment with the principles and ideas that have brought us to this point."

Maeve O'Meara, President of ParetoHealth, agreed. "ParetoHealth excels in a competitive industry due to our superior product and because of the people who have worked so hard to make it what it is today. We're committed to enhancing our service and value for our captive members and partners, while empowering our team to achieve their best, professionally and personally."

About ParetoHealth

ParetoHealth forms and manages employee benefit group captives that mitigate the year-to-year volatility and risk inherent in self-insurance, thereby allowing employers to focus on reducing healthcare costs. Members of ParetoHealth captives gain access to an exclusive platform of risk management and cost-containment initiatives to help them provide high-quality and affordable healthcare to their employees. For more information, visit www.paretohealth.com. Follow us on LinkedIn.